

Winner Irish
Institute of
Training &
Development
(IITD) 'Best
Practice
Initiative' award
(2009)

Mentoring for Professional Development

One-day programme



Cost-effective > Convenient > Customised

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One-day programme

Programme Aim:

Do you fully understand the strategic significance of mentoring? More and more knowledge-intensive firms are using mentoring to drive essential expert knowledge throughout their ranks. Mentoring also addresses a vital part of competence-development i.e. behavioural standards, in a way that other developmental initiatives cannot. This programme covers the theory and practice of mentoring to bring about understanding and process control.

Programme Outline:

- ❏ Pre-course preparation work and assessment
- ❏ Mentoring theory history and update
- ❏ A mentoring process model
- ❏ Case studies & role-play
- ❏ Implementing effective mentoring linked to your strategy

Key Learning Outcomes:

This workshop will provide you with:

- ❏ An excellent understanding of mentoring theory
- ❏ A total process tool-kit for mentoring meetings
- ❏ The essential steps to implementing mentoring
- ❏ A sense of control and confidence to begin mentoring

Who should attend:

Top management teams who need to understand how to tie mentoring to strategy

Those tasked with acting as mentors for staff development

Those responsible for knowledge management and behavioural standards

Facilitator:

Dee Kehoe, Chartered Fellow CIPD, is the facilitator of this award-winning programme. Dee holds a BA in English and History and is Engineers Ireland's Associate Director CPD. She previously acted as HR Manager for two multidisciplinary engineering consultancies. Dee has delivered mentoring consultancy and training to a large number of engineering-led organisations.

Kelly Scott, Chartered MCIPD, holds a MBS in HR Strategies from DCU and is CPD Executive with Engineers Ireland. She was involved in the development of the Future Professionals Series, a competence-development programme for graduate engineers in partnership with leading employers across Ireland which is accredited at NQF level 9.

Enquiries/Bookings:

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*Our courses are designed to help you obtain & maintain five competences of a Chartered Engineer (CEng): C1. Knowledge and Understanding; C2. Application of Knowledge; C3. Leadership: Technical, Commercial and Managerial; C4. Communication & Interpersonal Skills; C5. Professional Conduct

www.engineersireland.ie/cpd